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Title: Community rescue in experimental phytoplankton communities facing severe herbicide pollution.

Running head: Community rescue from glyphosate

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1 Abstract

2 Evolutionary rescue occurs when adaptation prevents local extinction in deteriorating 3 environments. Laboratory experiments with microorganisms have shown that the likelihood of 4 evolutionary rescue is greatest in large populations that have previously experienced sublethal doses of stress. To assess this result in natural communities, we conducted a mesocosm 5 6 experiment with semi-natural phytoplankton communities exposed to glyphosate, a widely used herbicide. We tested whether community biomass and pre-exposure to sublethal stress would 7 8 facilitate community rescue after severe contamination. Exposure to sublethal stress, but not 9 community biomass, facilitated rescue significantly-even though it led to biodiversity loss. 10 Furthermore, glyphosate had modest effects on community composition, suggesting that community resistance to glyphosate was primarily driven by changes in resistance within taxa, 11 12 not by community turnover. Our results expand the scope of community evolutionary rescue 13 theory to complex ecosystems and confirm that prior stress exposure is a key predictor of rescue. 14 Human-induced global change has led to unprecedented rates of population extirpation and species extinction¹⁻³, a 'biodiversity crisis' that can have profound impacts on ecosystem 15 functions and services^{4,5}. However, rapid evolution could potentially mitigate biodiversity loss in 16 degraded environments via the process of 'evolutionary rescue'^{6,7}. Evolutionary rescue (ER) 17 occurs when stress-resistant genotypes spread to high frequency in a population facing severe 18 19 environmental deterioration, thus allowing a demographic recovery of the population while 20 changing its genetic composition⁸. Assuming sufficient adaptive variation for stress resistance (supplied by pre-existing variation or new mutations), two key factors that influence the 21 incidence of ER in degraded environments are population size prior to environmental 22 degradation and pre-exposure to sublethal doses of stress⁹. The former influences the risk of 23 24 stochastic extinction while the population experiences a decline in abundance at the onset of stress^{10–13}. The latter creates selection that increases the frequency of stress-resistant genotypes 25 in the population, thus allowing it to withstand more severe doses of stress thereafter^{11,14,15}. 26

27 Most empirical studies of ER have used microorganisms in laboratory environments, such that the incidence of ER in nature remains controversial^{9,16,17}. Moreover, ER experiments 28 29 have traditionally focused on single species because early theory involved single-species models⁸. Recent theory also predicts ER in communities exposed to stress^{18,19}. In line with this 30 31 theory, one laboratory experiment exposed multiple co-occurring species of soil microbes to a 32 lethal dose of a novel stressor (the herbicide, Dalapon) and observed the simultaneous ER of 33 multiple taxa, which allowed overall community abundance to recover under severely-degraded conditions²⁰. This experiment suggested the possibility of 'community rescue', defined as the 34 35 recovery or maintenance of an aggregate community property such as biomass under conditions that, without adaptation, are normally lethal to all constituent populations of the community. The 36 37 likelihood of community rescue appears to depend on some of the same factors that predict ER in 38 single-species experiments, e.g. community abundance (summed across populations/species) and the history of stress (prior exposure) of the community 20 . 39

We extended this research and assessed, for the first time, community rescue in complex
communities under semi-natural conditions, using plankton in pond mesocosms as a model
system (Fig. 1a). We used the pesticide glyphosate to induce severe herbicide pollution, which is
known to have toxic effects on several species of phytoplankton^{21–24}. Glyphosate is the most
widely-used pesticide worldwide, with an applied tonnage rising sharply and continuously since

the development of glyphosate-resistant crops in the early 1990s^{25–27}. Traces of glyphosate in the
environment have led to concerns over potential health and ecotoxicological impacts^{28–32}.
Moreover, many plant species have evolved glyphosate-resistance in recent years^{33,34}, creating
weed management problems³⁵, but also suggesting that communities could potentially adapt

49 rapidly to this contaminant and undergo ER when exposed to high doses³⁶.

50 We conducted a community rescue experiment with 34 pond mesocosms inoculated with 51 a diverse phytoplankton community originating from a pristine lake in Southern Québec. The lake is located on a mountain within a forested protected area, itself surrounded by a region of 52 intensive agriculture of glyphosate-resistant corn and soy where traces of glyphosate have been 53 detected in nearly all lower-lying water bodies monitored by local authorities³⁷. We tested 54 whether this naïve phytoplankton community could be rescued from severe glyphosate pollution, 55 56 and if so, whether rescue would be facilitated by higher community biomass and pre-exposure to 57 sublethal stress, as in the laboratory community rescue experiment described above²⁰. The 58 experiment had two phases (Fig. 1b). In Phase I, we imposed divergent selection for 40 days, 59 manipulating community biomass (with a press nutrient treatment) and pre-exposure to sublethal 60 stress (with two pulse applications of Roundup-a commercial glyphosate formulation-varying in concentration). Then, in Phase II, all ponds (excepting two controls) were exposed to a dose of 61 62 Roundup expected to be lethal after short-term exposure. Throughout the experiment, we tracked 63 phytoplankton biomass (chlorophyll a concentration), community composition (genus-level 64 biovolume), and water chemistry, including glyphosate and nutrient concentrations (Fig. 1c). We also measured zooplankton density at the end of the experiment. Community biomass at the end 65 66 of Phase II indicates the potential of a community to maintain its productivity in a severelydegraded (normally lethal) environment and is our measure of community rescue, which we 67 68 relate to the two factors manipulated in Phase I (community biomass and prior stress exposure). 69

70 Results

At the start of the experiment (day 2), one week after the first nutrient application, highnutrient ponds had a greater phytoplankton biomass than low-nutrient ponds (GAM, nutrient effect: p = 0.003; Fig. 2a,b). This positive effect of nutrient enrichment on phytoplankton biomass remained significant throughout Phase I of the experiment (GAM, nutrient effect: p =0.007; Fig. 2a,c-e). In contrast, and as expected, ponds assigned to different glyphosate

76 treatments did not differ in phytoplankton biomass prior to the first pesticide pulse (GAM, effect 77 of 'future glyphosate dose': p = 0.393; Fig. 2a,b). The two pulse applications of glyphosate 78 during Phase I of the experiment then had a strong, time-dependent effect on biomass (GAM, 79 interaction effect of time and glyphosate concentration: p < 0.0001; Fig. 2a,c-e). When we 80 applied the first glyphosate pulse (day 6), the pesticide had a negative, dose-dependent impact on 81 phytoplankton biomass, reducing chlorophyll a concentration to $< 1 \mu g/L$ in ponds receiving the highest dose (Fig. 2a,c). However, even the most impacted communities recovered quickly, and 82 effects of glyphosate on phytoplankton biomass were no longer evident by day 15-even if 83 glyphosate concentration remained constant during this period (Fig. 2a; Fig. S1a,b). 84 85 Then, from day 15 to 30, before a second dose was applied, phytoplankton biomass

increased steeply in the high-glyphosate ponds, and the effect of glyphosate had reversed to a 86 positive, dose-dependent impact on phytoplankton biomass (Fig. 2a,d). We then applied a second 87 dose of glyphosate on day 34, which led to significantly higher in-pond glyphosate 88 89 concentrations than what we had targeted (Fig. S1a,b). This was due to the lack of degradation of 90 the first pulse as well as evaporation and a gradual decline in water level during Phase I (Fig. 91 S2a). Despite glyphosate concentration exceeding 30 mg/L in some ponds, this second, 92 unintentionally more severe dose did not have a negative effect on biomass-rather, the 93 glyphosate-biomass relationship remained positive after the second dose (Fig. 2e), and 94 chlorophyll *a* concentration reached values $> 100 \mu g/L$ in all high-glyphosate ponds by the end of Phase I (Fig. 2a). 95

96 We attribute the longer-term, fertilizing effect of Roundup during Phase I to the nutrient 97 content of the glyphosate molecule (8.3 % nitrogen and 18.3 % phosphorus; other compounds in 98 Roundup such as the surfactant polyethoxylated tallow amine also contain nutrients). 99 Bioavailable nutrients could be released and potentially assimilated by organisms upon 100 degradation of the pesticide; for example, inorganic phosphorus-containing compounds are among the main degradation products of glyphosate^{38,39}. Although we did not note obvious 101 102 degradation of glyphosate when measuring in-pond concentration over multiple days after the 103 first pulse application (Fig. S1a-b), concentration of soluble reactive phosphorus (SRP; mostly 104 orthophosphate) was significantly higher in ponds receiving the highest glyphosate doses (Fig. S3), indicating that at least partial glyphosate degradation and bioavailable P release had 105 106 occurred. The nutrient content of Roundup also led to a strong, dose-dependent increase in total

107 nitrogen (TN) and total phosphorus (TP) concentrations during Phase I (Fig. S1c-d). This effect 108 was markedly stronger than our nutrient treatment, which reached the target concentrations of 15 109 and 60 µg/L TP in control ponds only (Fig. S1d). In high-glyphosate ponds, TP concentrations 110 exceeded 1 mg/L, although most of this phosphorus could remain biologically unavailable. In 111 contrast, the glyphosate and nutrient treatments had little influence on other physicochemical 112 parameters. Depth and temperature varied over time but not across mesocosms (Fig. S2a,b). 113 Mean specific conductance increased slightly over Phase I (from 91 to 116 µS/cm), indicative of 114 solute accumulation in the mesocosms due to evaporation (Fig. S2c). Dissolved oxygen 115 concentration tracked changes in phytoplankton biomass and was negatively affected by the first 116 glyphosate pulse in the ponds exposed to the highest dose (Fig. S2d). pH was mostly stable over time, although the highest glyphosate doses temporarily lowered pH by < 1 unit (Fig. S2e). 117 The lack of biomass decline following the second glyphosate dose of Phase I suggests 118

that community resistance was increased by the first dose. In Phase II of the experiment, when 119 120 all experimental communities were contaminated with a severe dose of glyphosate expected to 121 be lethal (target in-pond concentration = 40 mg/L), biomass indeed collapsed in most 122 communities (Fig. 2a). However, some communities remained as productive as the control communities, indicating community rescue. Community rescue (biomass at the end of Phase II) 123 124 was unrelated to both community biomass before degradation (GAM, effect of Phase I 125 chlorophyll *a*: p = 0.377; Fig. 2f) and to nutrient treatment (GAM, nutrient effect: p = 0.355; 126 squares vs. circles in Fig. 2f,g). In contrast, the extent of glyphosate exposure during Phase I was a very strong predictor of rescue (GAM, effect of Phase I glyphosate: p < 0.0001; Fig. 2g), 127 128 confirming that glyphosate-exposed communities acquired greater glyphosate resistance during Phase I. Biomass collapse in communities that did not rescue also decreased dissolved oxygen 129 130 concentration (Fig S2d), while specific conductance and pH respectively increased and decreased 131 in all ponds that received the lethal dose irrespective of the response of their phytoplankton 132 community (Fig. S2c,e). No obvious change in phytoplankton biomass or water chemistry was 133 noted for the two control ponds during Phase II (Fig. 2a,f-g; Fig. S2), confirming that seasonal 134 changes in temperature or irradiance cannot explain biomass collapse in glyphosate-treated 135 ponds which did not rescue.

Interestingly, because glyphosate added during Phase I did not degrade significantly,some high-glyphosate communities that retained functionality (high biomass) in Phase II were

138 also those that were exposed to the most extreme concentrations. For example, in two high-139 glyphosate ponds, Phase II glyphosate concentration exceeded 80 mg/L (Fig. S1a). However, we 140 also noted significant variability in Phase II glyphosate concentration that could not be accounted 141 for by residual glyphosate from previous applications (Fig. S1a,b). For example, a few high-142 nutrient ponds had much lower concentrations than expected (Fig. S1a). This variability in Phase 143 II glyphosate concentration is likely due to measurement error as opposed to a failure to apply 144 the same amount of Roundup in all ponds. For example, it seems very unlikely that we would have consistently applied less Roundup to high than low-nutrient ponds (and indeed, nutrient 145 146 treatment had no effect on Phase II phytoplankton biomass). Moreover, the biomass response of 147 all ponds within a given glyphosate treatment was very consistent (Fig. 2g). We nonetheless tested for an effect of measured Phase II glyphosate concentration on Phase II phytoplankton 148 149 biomass and found a positive relationship (the opposite of one might expect) driven entirely by 150 rescue in high-glyphosate ponds (Fig. S4; see also the last paragraph of this section).

151 Although biomass recovered in ponds receiving a high dose of glyphosate in Phase I, 152 phytoplankton diversity did not. Indeed, in the subset of ponds for which we collected 153 composition data, we observed a gradual loss of diversity in high-glyphosate ponds over the course of Phase I (Fig. 3a,d). At the end of Phase I, glyphosate concentration had a weak but 154 significant negative effect on both genus number (GAM, effect of glyphosate: p = 0.0447; Fig. 155 156 3b) and alpha diversity measured as the effective number of genera (GAM, effect of glyphosate: 157 p = 0.0143; Fig. 3e). The nutrient treatment had a significant negative impact on the effective 158 number of genera (GAM nutrient effect: p = 0.0162; Fig. 3e) but not genus number (GAM 159 nutrient effect: p = 0.505; Fig. 3b). At the end of Phase II, both rescued and collapsed 160 communities had generally lower diversity than control communities (Fig. 3c,f).

161 In spite of this overall negative effect on diversity, glyphosate exposure had a modest 162 influence on community composition because a few taxa (Selenastrum, Ankistrodesmus, 163 Desmodesmus, and Chlorella) were highly-dominant in all ponds. When comparing community 164 composition at the beginning vs. end of Phase I using the Bray-Curtis dissimilarity index, we 165 noted that all ponds diverged from their starting composition regardless of their nutrient or 166 glyphosate treatment (Fig. 4a). Dissimilarity at the end of Phase I, i.e. the extent of community divergence over the first 44 days of the experiment, was not significantly related to glyphosate 167 168 exposure (GAM glyphosate effect: p = 0.731; Fig. 4b) nor nutrient treatment (GAM nutrient

169 effect: p = 0.193; Fig. 4b). Community synchrony (η), expected to be more negative 170 (asynchronous) in high-glyphosate ponds if the herbicide induced significant genus sorting⁴⁰, 171 was indeed slightly more negative in high-glyphosate ponds, but only for the high-nutrient 172 treatment (GAM, effect of glyphosate on η in high-nutrient ponds: p = 0.0102; effect of 173 glyphosate in low-nutrient ponds: p = 0.8832; Fig. 4c). Moreover, synchrony values were all 174 close to zero, indicating that dynamics of different genera were mostly uncorrelated, even in 175 high-glyphosate, high-nutrient ponds. Community composition was also weakly related to glyphosate exposure during Phase I (Fig. 4d). Indeed, although composition was initially similar 176 177 across ponds (Fig. 4d, open symbols), communities diverged in directions not predicted by their 178 experimental treatments (Fig. 4d, full symbols). At the end of Phase I, high-glyphosate 179 communities showed marked differences in composition, while one unexposed community had a 180 composition similar to 3 high-glyphosate ponds. This suggests that various 'routes to resistance' 181 were possible in high-glyphosate ponds during Phase I, and/or that stochasticity and ecological drift had a stronger influence on community reassembly than environmental forcing by the 182 183 glyphosate gradient. Furthermore, not only was glyphosate treatment a poor predictor of 184 community composition (Fig. S5a,b), but community composition at the end of Phase I was itself 185 a poor predictor of rescue during Phase II (Fig. S5c,d).

186 To determine which properties of communities best predicted their likelihood of rescue in Phase II, we conducted two analyses in which stress exposure, biomass, diversity, and 187 188 composition variables were all included as predictors of final phytoplankton biomass at the end 189 of Phase II, in the 16 ponds for which data were available for all variables. We also included 190 final crustacean zooplankton density as a predictor, as zooplankton grazing could have 191 aggravated the collapse of phytoplankton biomass in naïve ponds. In a regression tree analysis, 192 we found that glyphosate exposure in Phase I was the only variable necessary to distinguish 193 rescued from collapsed communities; a threshold exposure concentration of 0.578 mg/L during 194 Phase I determined final biomass at the end of Phase II (Fig. 5a). Then, when fitting and comparing independent GAMs with one of thirteen community properties as the predictor 195 196 variable and biomass at the end of the experiment as the response, we found that glyphosate 197 concentration at the end of Phase I was by far the best predictor of rescue (Fig. 5b). Zooplankton 198 density was not a good predictor of rescue (Fig. 5b). Furthermore, the relationship between 199 phytoplankton biomass and zooplankton density was positive, indicating weak top-down control

200 of phytoplankton by zooplankton (Fig. S6). This (weak) positive relationship suggests that

201 phytoplankton rescue influenced zooplankton density in Phase II rather than the opposite

202 pathway of zooplankton grazing influencing phytoplankton rescue.

203

204 Discussion

205 Our results indicate that exposure to high doses of Roundup increases phytoplankton 206 community resistance and prevents biomass collapse when the same communities are subsequently contaminated by a much higher concentration of glyphosate. This result is 207 208 consistent with laboratory microcosm studies finding an influence of prior exposure on the likelihood of rescue^{14,20}. Various processes could contribute to increased glyphosate resistance in 209 210 the communities that remained productive in Phase II. In controlled experiments with single species^{10,41}, adaptation can be inferred from a U-shaped demographic trajectory at the onset of 211 212 stress. Indeed, a switch from negative to positive population growth in a constant (highlystressful) environment is indicative of trait change, i.e. an increase in mean individual stress 213 resistance within the population. Both phenotypic plasticity⁴² and genetic adaptation (from 214 215 standing variation or from *de novo* mutations) can contribute to increased population-level stress resistance. However, in a multi-species experiment such as the one that we describe here, species 216 217 sorting and compensatory dynamics could also increase stress resistance at the community level 218 if taxa that are originally resistant to the stressor become relatively more abundant. That is, 219 community rescue could involve both ecological and evolutionary processes, with selection and 220 sorting of adaptive variation operating at both interspecific and intraspecific levels. These 221 various mechanisms have also been discussed in the ecotoxicological literature on 'stressinduced community tolerance'^{43,44}, but in the context of community responses to multiple 222 223 unrelated stressors.

We suggest that our results indicate a greater role for increased glyphosate resistance within taxa than for sorting, at least at the genus level (the taxonomic resolution of our biovolume data). Glyphosate treatment only induced weak sorting; the same genera could dominate control (glyphosate-susceptible) and exposed (glyphosate-resistant) ponds at the end of Phase I (see also⁴⁵). Furthermore, the only common feature of glyphosate-resistant communities that remained productive in Phase II was their history of glyphosate exposure in Phase I. Neither community biomass nor composition predicted rescue; nor did the relative biovolume of taxa 231 common in (some) resistant communities. Other forms of rescue such as demographic and 232 genetic rescue⁹ can be ruled out as well, as we used closed communities of abundant 233 microorganisms. Therefore, we hypothesize that community rescue in this experiment was 234 principally driven by evolutionary and/or plastic rescue, which could be determined with follow-235 up genomic analyses. One key target of selection in the genome could be the 5-236 enolpyruvylshikimate-3-phosphate synthase (EPSPS) gene, the enzyme targeted by glyphosate 237 and the locus of adaptation in most glyphosate-resistant weed species^{36,46}. Molecular analyses 238 will also help distinguish clonal selection within species (an evolutionary process) from species 239 selection within genera (an ecological process), and thus overcome one important limitation of our community analyses based on genus-level microscopy data⁴⁷. 240

241 Our results also highlight the dual effect of glyphosate on a naïve lake phytoplankton 242 community: herbicidal, at first, but fertilizing over a longer period. Importantly, negative effects on biomass and diversity were only observed at the highest experimental doses (> 2 mg/L). Such 243 244 concentrations exceed by orders of magnitude concentrations typically measured in water bodies in agricultural areas, which are generally in the ng to $\mu g/L$ range^{28,30} (although these low 245 246 concentrations could in part be due to the rapid degradation of glyphosate in water). Moreover, we used Roundup, reputed to be even more toxic than pure glyphosate due to its surfactant^{21,48,49}, 247 248 and still recorded modest toxicity for both phyto- and zooplankton. Thus, in lakes with a 249 plankton composition similar to our source community, runoff of glyphosate from agricultural 250 fields will unlikely cause a significant loss of plankton biodiversity and biomass. However, the 251 longer-term, fertilizing effect of Roundup on phytoplankton biomass was stronger than its initial 252 toxic effect, and even the lowest doses in the µg/L range caused an increase in water nutrient 253 concentrations. Other experimental studies have observed this fertilizing effect and have attributed it to the nutrient content of the herbicide^{22,45,50,51}. In some phytoplankton species, the 254 glyphosate molecule itself can be used as a resource even in the absence of microbial breakdown 255 of glyphosate into simpler compounds⁵². Furthermore, all nutrients contained in commercial 256 257 formulations of glyphosate applied to fields constitute a nutrient input that persists in the 258 environment even after the herbicide degrades (unlike ecotoxicological effects, which eventually 259 vanish once degradation is complete). In some areas of intensive culture of glyphosate-resistant 260 crops, glyphosate application now constitutes a substantial source of anthropogenic phosphorus comparable in magnitude to other inputs that have been previously regulated²⁷. Thus, a key 261

262 263 environmental impact of glyphosate pollution might be via its effect on nutrient loading 22,51,53,54 , an issue that warrants further investigation given the extensive usage of this pesticide.

264 Our results extend one key finding from laboratory microcosm studies of ER to larger, 265 more complex ecosystems: pre-exposure to sublethal stress permits community persistence in a 266 severely-degraded environment that is otherwise lethal to naïve communities. Remarkably, communities selected in a glyphosate-rich environment for a few weeks only could remain 267 268 productive when later facing a very high concentration of glyphosate (96 mg/L in the most 269 contaminated pond). Our zooplankton data also suggests that rescue in primary producers could 270 then sustain a viable consumer community in some severely-contaminated ponds. Nonetheless, 271 the loss and recovery of biomass in Phase I that increased community resistance came at the expense of diversity, as glyphosate-resistant communities at the end of the experiment had 30-272 273 60% fewer genera than uncontaminated ponds. This loss of diversity suggests a cost of 274 community rescue analogous to the demographic costs of adaptation at the population level^{16,55}, which can reduce genetic diversity. One key avenue for future research will be to determine 275 276 whether the loss of intra- and interspecific variation induced by rescue from one stressor influences the likelihood of rescue from another stressor⁵⁶⁻⁵⁸, to better define the limits of 277 community rescue in human-dominated landscapes where multiple stressors often co-occur. 278 279 Finally, although the prediction that the history of stress exposure predicts ER held true, the lack 280 of an influence of community biomass on rescue in this experiment contrasts with results from microcosm studies²⁰. Our approach demonstrates the value of testing ER theory with complex 281 communities under more natural conditions. Evidence of ER in nature is accumulating^{59–62}-the 282 283 next challenge will be to determine which constituents of impacted communities can undergo rescue and whether they can sustain the recovery of ecosystem functions and services in 284 285 degraded environments.

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287 Methods

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The experiment was conducted at the 'Large Experimental Array of Ponds' facility at
 McGill University's Gault Nature Reserve in Québec, Canada (45°32'N, 73°08'W). This facility
 comprises > 100 mesocosms (1136 L Rubbermaid plastic tanks) that can be filled with water and

²⁸⁹ Experimental design

293 planktonic organisms piped down from a lake (Lac Hertel) located 1 km upstream of the facility 294 (Fig. 1a). Lac Hertel has a fully forested (and protected) watershed with no history of agriculture, 295 and thus its community should be naïve to glyphosate. All mesocosms were filled on May 11th, 296 2016 with unfiltered lake water. Biweekly water changes of 10 % total mesocosm volume (with 297 lake water and organisms) were performed until the experiment commenced. Major terrestrial inputs (pollen, leaves) were removed periodically with a leaf skimmer. Our 34-pond experiment 298 then ran from August 17th (day 1) to October 12th (day 57), after which all mesocosm water was 299 300 pumped into a sewage system that outflows into a large retention basin. Two months later, after glyphosate had degraded to a low concentration considered safe for aquatic life⁶³ and for human 301 consumption⁶⁴, the water was released in a field outside of the protected area. 302

303 Fig. 1b illustrates our experimental design. In Phase I of the experiment (day 1-44), we manipulated community biomass and pre-exposure to sublethal stress. Then, Phase II (day 45-304 305 57) of the experiment represented our rescue assay, when all ponds (excepting two controls) 306 were exposed to a high dose of Roundup expected to be lethal (see below). We manipulated 307 community biomass in Phase I via a nutrient treatment, attributing 17 ponds to a 'mesotrophic' 308 (low nutrient) treatment with a target total phosphorus (TP) concentration of 15 μ g/L (similar to 309 Lac Hertel), and 17 ponds to a 'eutrophic' (high nutrient) treatment with a target TP 310 concentration of 60 μ g/L (Fig. 1b). We prepared a concentrated nutrient solution of KNO₃ 311 (107.66 g/L), KH₂PO₄ (2.17 g/L), and K₂HPO₄ (2.82 g/L) with the same N:P molar ratio (33:1) 312 as Lac Hertel in August 2016. Every two weeks for eight weeks, 5 or 20 ml of that stock solution 313 were applied to low and high-nutrient ponds, respectively. The first nutrient addition took place on August 10th, one week before sampling started, to ensure that phytoplankton communities 314 315 would have passed their exponential growth phase when applying the first pesticide pulse.

316 The glyphosate treatment of Phase I involved two pulses of Roundup Super Concentrate 317 (Monsanto, St-Louis, MO, USA), applied on days 6 and 34. We used Roundup rather than pure 318 glyphosate salt because local agricultural fields are sprayed with commercial formulations of 319 glyphosate, not with the pure compound. Importantly, we used this herbicide as a generic 320 stressor to induce environmental degradation; the precise mechanism of toxicity was not the 321 focus of our study. Between mesocosms, Roundup doses varied in their target concentration (0-322 15 mg/L of glyphosate acid, the active ingredient in Roundup); a total of eight concentrations 323 were used, separated by equal intervals on a logarithmic scale to cover a broad gradient (Fig. 1b; 324 Phase I). Some doses used were greater than the Canadian aquatic toxicity criterion 325 (environmental concentrations considered safe for aquatic life) for long-term glyphosate 326 exposure, but the range of concentrations used falls below the criterion for short-term exposure⁶³. These toxicity criteria are based on ecotoxicological assays with phytoplankton, plants, 327 328 invertebrates, fish, and amphibians. The glyphosate gradient was repeated four times; twice at 329 each nutrient level (totaling 32 ponds; Fig. 1b). We also included one additional pond at each 330 nutrient level without pesticide application (shown in black in Fig. 1b) to serve as controls for Phase II; thus, there were 6 control (glyphosate-free) ponds in Phase I (3 of each nutrient level), 331 332 but two control ponds for Phase II. Roundup was added to the mesocosms to reach the target concentrations, assuming a mean pond volume of 1000 L. Based on existing literature^{50,65,66}, we 333 334 expected glyphosate to degrade quickly before the second application and thus, both doses were 335 expected to result in the same in-pond concentration.

336 Phase II began on day 45, when all ponds excepting two controls were treated with Roundup to reach a target in-pond concentration of 40 mg/L. This concentration, which exceeds 337 the Canadian aquatic toxicity criterion for short-term exposure by 13 mg/L^{63} , reduced 338 339 phytoplankton biomasses to a very low level ($< 1 \mu g/L$) in a laboratory pilot experiment with 340 water samples from the mesocosms. Community biomass at the end of Phase II (day 57), namely 341 the capacity of a community to remain productive under severely deteriorated conditions that are 342 normally lethal, was our measure of community rescue. Because the 34 ponds used in this study 343 were also part of a larger (ecotoxicological) experiment with multiple agricultural stressors, two 344 of the glyphosate gradients of Phase 1 (one at each nutrient level) also received a gradient of 345 imidacloprid, a neonicotinoid insecticide. This insecticide gradient had no detectable effect on any of the response variables that we measured (see supplementary results in SI Appendix). 346 347 Thus, both glyphosate gradients for each nutrient treatment were grouped and considered replicates. 348

349

350 Sampling

The sampling schedule for each response variable is shown in Fig. 1c. All sampling equipment were thoroughly washed and dried between sampling occasions. Mesocosm water was sampled with integrated samplers made from 2.5 cm diameter PVC tubing. Samples were collected at 5 random locations in the upper 35 cm of the water column and combined in a 1 L 355 dark Nalgene bottle, previously triple-washed with pond water. Each pond had a dedicated 356 sampler and bottle to minimize cross-pond contamination. While sampling, bottles were kept in 357 coolers and then transferred to an on-site laboratory. The 1 L samples were used to measure 358 nutrient concentrations and phytoplankton biomass and composition (glyphosate samples were 359 collected separately; see below). To estimate phytoplankton biomass, 50 ml was poured into a 360 dark microcentrifuge tube. Chlorophyll a concentration, a proxy for phytoplankton biomass, was 361 then determined fluorometrically with a FluoroProbe (bbe Moldaenke, Schwentinental, Germany). The FluoroProbe determines both total phytoplankton biomass (pigment 362 363 concentration) and the biomass of four major groups that differ in their pigment coloration and 364 fluorescence: green algae (chlorophytes), golden/brown algae (diatoms, chrysophytes, and dinoflagellates), blue-green algae (cyanobacteria), and cryptophytes. 365

366 To measure phytoplankton community composition at a finer taxonomic resolution in a 367 subset of ponds (all four ponds receiving glyphosate dose 1 (controls), 4, 7 or 8), we preserved 45 ml samples with Lugol's iodine solution for later microscopic enumeration. Samples were 368 identified to genus level using the Utermöhl method⁶⁷. Subsamples were sedimented in a 10 ml 369 370 settling chamber and then screened using an inverted phase contrast microscope (Zeiss, Germany). A minimum of 200 cells and 10 fields were counted at both 100x and 400x 371 372 magnification, to include both large and small cells. Ten fields at 40x magnification were also 373 counted to identify large colonies. Colony number was multiplied by a genus-specific average 374 number of cells per colony and then added to the cell count at higher magnification. Counts were 375 converted to biovolume using a genus-specific mean cell volume obtained from a trait database 376 for phytoplankton genera of Southern Québec (B.E. Beisner, unpublished data). Missing values for some taxa were obtained from a larger, published database⁶⁸ accessed through the R package 377 378 'phytotraitr' (available from: https://github.com/andrewdolman/phytotraitr), using the median 379 value reported for a given genus. For three (rare) taxa missing from this database, we used the 380 value of a morphologically similar, closely related genus.

For nutrient concentrations, we retained 40 ml whole-water samples in acid-washed glass
tubes, in duplicate each for total nitrogen (TN) and total phosphorus (TP). Samples were
refrigerated until processed in the GRIL analytical laboratory at the Université du Québec à
Montréal. Samples for TN were analyzed with a continuous flow analyzer (OI Analytical,

385 College Station, TX, USA) using an alkaline persulfate digestion method, coupled with a cadmium reactor, following a standard protocol⁶⁹. Phosphorus concentration was determined 386 387 spectrophotometrically by the molybdenum blue method after persulfate digestion⁷⁰. Pond TN 388 and TP concentrations were estimated as the mean of the two duplicates. On day 36 of the 389 experiment, one day after applying the second glyphosate dose, we measured TP and soluble 390 reactive phosphorus (SRP) in 16 ponds (8 glyphosate doses × two nutrient treatments-in the two arrays without insecticide), to determine whether glyphosate applications increased SRP 391 392 concentration. SRP was measured with the same protocol as TP but water samples were pre-393 filtered with 0.45 µm syringe filters to exclude particulate phosphorus.

394 To measure in-pond glyphosate concentration and validate that we established the target 395 gradient, 1 L water samples were collected in clear plastic bottles immediately after applying 396 Roundup. Samples were acidified to a pH < 3 with sulfuric acid and frozen until analysis. 397 Samples were collected in all ponds after each application of Roundup, as well as in a subset of 398 ponds (dose 1, 4, and 8; i.e. 0, 0.3, and 15 mg/L) 8 and 23 days after the first dose, to measure the rate of glyphosate degradation in our mesocosms. We also collected a sample of lake water to 399 400 confirm that it had no glyphosate. Glyphosate concentration was later determined in the 401 Department of Chemical Engineering at McGill University with liquid chromatography heated 402 electrospray ionization tandem mass spectrometry using an Accela 600-Orbitrap LTQ XL 403 (Thermo Scientific, Waltham, MA, USA). Acquisition was conducted in full scan mode (50-300m/z) at high resolution (FTMS=30 000m/Dz), with an ion trap used to perform targeted data 404 405 acquisition for the product ion spectra (MS2) and generate identification fragments. The limits of 406 detection and quantification of the method were 1.23 and 4.06 µg/L, respectively. Data were 407 analyzed with Xcalibur 2.1.0 (Thermo Scientific).

408 Water pH, dissolved oxygen, and specific conductance were measured *in situ* in each 409 mesocosm with a hand-held probe (YSI Inc., Yellow Springs, OH, USA) placed in the 410 volumetric center of the pond. Measurements were taken at sunrise and sunset; the mean of both 411 measurements was used to quantify the daily average. Depth in the center of the pond was 412 recorded with a meter stick; we only measured depth in glyphosate-free ponds as little variation 413 was observed across the array. Water temperature was recorded every 15 mins over the course of the experiment with HOBO pendant autonomous temperature data loggers (Onset, Bourne, MA, 414 USA) deployed in all ponds. Finally, we also collected zooplankton samples at the end of the 415

416 experiment. A total of 2 L of water collected with the integrated samplers at 10 random locations

417 were combined and filtered with a 64 µm sieve. Zooplankton were anesthetized using carbonated

418 water and then preserved in 95% ethanol to a final concentration of 75% ethanol. Abundance

419 and density of crustaceans (cladocerans and copepods) were determined microscopically.

420

421 *Statistical analyses*

All analyses were conducted in R version $3.5.0^{71}$. Our analyses only included green algae because FluoroProbe data indicated that this group contributed 98.6 % of phytoplankton biomass when considering all ponds and sampling dates together. Rare golden/brown algae were detected at the onset of the experiment but went extinct quickly in all ponds irrespective of nutrient and glyphosate treatments. Other groups (e.g., cyanobacteria and cryptophytes) were exceedingly rare, with pigment concentrations comparable to the limit of detection of the FluoroProbe (< 0.1 μ g/L; which is what we measured in distilled water).

429 Time series of chlorophyll *a* concentration (log-transformed) in Phase I were modelled 430 using generalized additive mixed models (GAMs) fitted with the function 'gam' in the R package 'mgcv'⁷². We used GAMs for most analyses to account for the non-linearity of many 431 relationships, even when variables were log-transformed. To confirm that ponds from different 432 433 glyphosate treatments did not initially differ in biomass, we first tested for an effect of nutrient 434 treatment (a binary factor) and 'future glyphosate dose' (a smooth term corresponding to the log-435 transformed glyphosate treatment assigned to a given pond) on chlorophyll a on day 2, before the 436 first glyphosate dose was applied. We then modelled chlorophyll a on all sampling occasions of 437 Phase I as a function of nutrient treatment, time (a smooth term), glyphosate concentration measured in the pond (log-transformed; a smooth term), and 'pond' (a random effect). We fitted 438 439 various models including only the nutrient effect, only the glyphosate effect, and/or both effects 440 and all possible two-way interactions. The best model was selected using Akaike information 441 criterion (AIC). This model had the following R syntax: chlorophyll ~ nutrient + s(date, 442 glyphosate) + s(site, bs='re'). This model required a glyphosate concentration for all sampling 443 occasions. Because we found no evidence of glyphosate degradation after the first pulse (see 444 Results), glyphosate concentration in ponds that we did not sample on any given date was 445 assumed to correspond to the concentration when the pond was sampled last (i.e. after a 446 Roundup addition). To test the hypothesis that community biomass and pre-exposure to sublethal

stress influence the likelihood of community rescue, we fitted a GAM with chlorophyll *a* at the end of Phase II as the response variable and nutrient treatment (a factor) and chlorophyll *a* and glyphosate concentration at the end of Phase I as predictors (two smooth terms). The three continuous variables were log-transformed. We only modelled Phase II chlorophyll *a* in ponds that received the lethal dose.

We then conducted a number of diversity and community composition analyses in the 452 453 subset of ponds with genus-level biovolume data. Genus number and alpha diversity (effective number of genera⁷³) were calculated for all ponds and time points. We used GAMs to test for an 454 455 effect of glyphosate concentration and nutrient treatment on these two variables, on the last time 456 point of Phase I. Diversity at the end of Phase II was also examined but no statistical test was 457 performed since all ponds received the same glyphosate dose. Divergence in community 458 composition (relative biovolume of each genus) over the course of the experiment was quantified 459 with the Bray-Curtis dissimilarity index. For each pond, we calculated dissimilarity at each time point relative to initial composition on day 2. We also quantified community synchrony during 460 461 Phase I (between day 2 and day 44), to determine whether glyphosate exposure led to 462 asynchronous (compensatory) dynamics of individual genera. We estimated synchrony (η) with the R package 'codyn'⁷⁴, whereby η is the average correlation between the biovolume of each 463 genus and the total biovolume of all other genera in the community⁴⁰. An η value of 1 indicates 464 465 perfect synchrony (all taxa fluctuate in sync), a value of -1 indicates perfect asynchrony among 466 taxa (with biovolume remaining constant), and a value close to zero indicates independent 467 fluctuations among genera. We then tested whether glyphosate exposure influenced community 468 divergence and community synchrony by fitting GAMs with either dissimilarity at the beginning 469 vs. end of Phase I (divergence) or η (synchrony) as the response, and with nutrient treatment, 470 glyphosate concentration at the end of Phase I (log-transformed; a smooth term), and their 471 interaction as predictors.

To visualize divergence in community composition during Phase I of the experiment, we constructed non-metric multidimensional scaling (NMDS) representations of community composition in two dimensions, including data from day 2 (before treatments) and day 44 (end of Phase I). NMDS analysis was performed with the 'metaMDS' function in the R package 'vegan'⁷⁵, using the Bray-Curtis dissimilarity index computed from relative biovolume data. We then used GAMs to relate these two NMDS axes to glyphosate exposure in Phase I (to determine 478 whether glyphosate forces communities towards a homogeneous composition) and to chlorophyll 479 a at the end of Phase II (to determine whether composition predicts rescue). Finally, to further 480 quantify which community variable best predicted rescue in Phase II, we used univariate 481 regression tree analysis and AIC-based model comparison of univariate GAMs. Both analyses 482 used log-transformed chlorophyll *a* at the end of Phase II ('rescue') as the response and a number 483 of (scaled) predictor variables hypothesized to influence community response to the lethal dose 484 of glyphosate, namely glyphosate concentrations at the end of Phase I and Phase II (logtransformed), the two NMDS axes, zooplankton density at the end of Phase II, and chlorophyll a 485 486 (log-transformed), genus number, alpha diversity, and the biovolume (log-transformed) of four 487 taxa at the end of Phase I. These taxa were Selenastrum, Ankistrodesmus, Desmodesmus, and Chlorella, which collectively accounted for 96.5 % of total biovolume at the end of Phase II (and 488 489 thus constitute the only taxa that could influence rescue). A conditional inference regression tree with these predictors was fitted with the 'ctree' function in the R package 'party'76, using Monte 490 491 Carlo permutation tests to assess the significance of correlations between each predictor and the 492 response. A separate univariate GAM was also fitted for each of the 13 predictor variables, and 493 model fit (the extent to which each predictor is linked to rescue) was compared with AIC. These 494 two analyses focused on the 16 ponds for which all data requirements were met.

495

496 Data availability

497 All data presented therein and all computer code used for analyses will be archived on an498 online repository upon manuscript acceptance.

499

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696 The authors declare no competing interests.

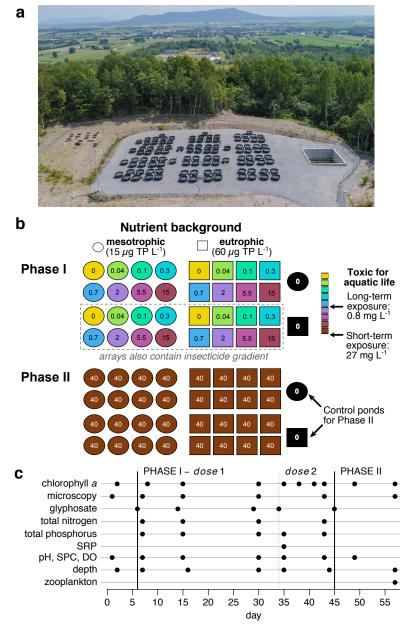


Figure 1. Experimental site, design, and timeline. (a) Aerial photograph of the Large Experimental Array of Ponds facility at Gault Nature Reserve, located near an area of intensive agriculture. (b) Schematic representation of experimental treatments. Colours and numbers within symbols indicate target glyphosate concentrations after application of one dose. The nutrient treatment was a press treatment maintained with biweekly nutrient addition. The glyphosate treatment involved, in Phase I, two pulse applications (doses) of Roundup ranging in concentration from 0-15 mg/L of glyphosate acid, and in Phase II, one dose of 40 mg/L in all experimental ponds. Yellow and black ponds are pesticide-free in Phase I, while yellow ponds (but not black ponds) receive the lethal dose in Phase II. (c) Timeline of the experiment. Symbols indicate measurement dates for variables listed on the left. Temperature was also recorded in all ponds with automated sensors. Thick vertical lines indicate the beginning of Phase I and II, while the dotted line indicate the second dose of Phase I. TP = total phosphorus; SRP = soluble reactive phosphorus; SPC = specific conductance; DO = dissolved oxygen.

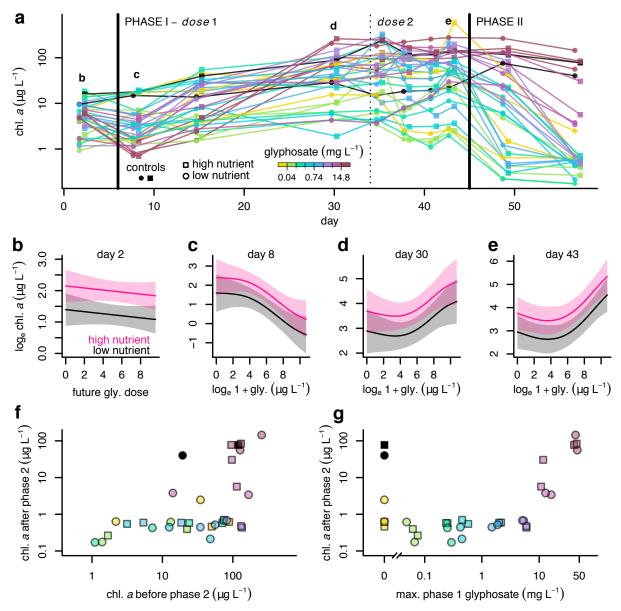


Figure 2. Phytoplankton biomass dynamics during the experiment. (a) Time series of chlorophyll a concentration (a proxy for phytoplankton biomass) in all ponds over the course of the experiment. Symbols and colours indicate nutrient and glyphosate treatments, respectively. Black lines/symbols are control ponds for Phase II. (b-e) Results of additive mixed models predicting chlorophyll a concentration from measured glyphosate concentration and nutrient treatment. Model results are shown for various key time points of Phase I. Shaded polygons illustrate 95 % confidence intervals. (f-g) Chlorophyll a concentration at the end of Phase II as a function of chlorophyll a at the end of Phase I (g) or maximum recorded glyphosate concentration during Phase I (g). chl. = chlorophyll; gly. = glyphosate.

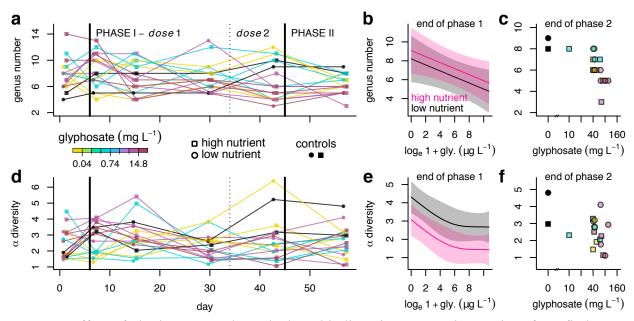


Figure 3. Effect of glyphosate on phytoplankton biodiversity. (**a**, **d**) Time series of rarefied richness (**a**) and α diversity (effective number of genera; **d**) in the subset of ponds for which we collected composition data. Symbols and colours are as in Fig. 2. (**b**, **e**) Results of additive mixed model predicting richness (**b**) or diversity (**e**) at the end of Phase I as a function of glyphosate concentration and nutrient treatment. (**c**, **f**) Richness (**c**) and diversity (**f**) of communities at the end of Phase II in relation to measured glyphosate concentration at the onset of Phase II. Colours and symbols indicate glyphosate and nutrient treatments as in (**a**). gly. = glyphosate.

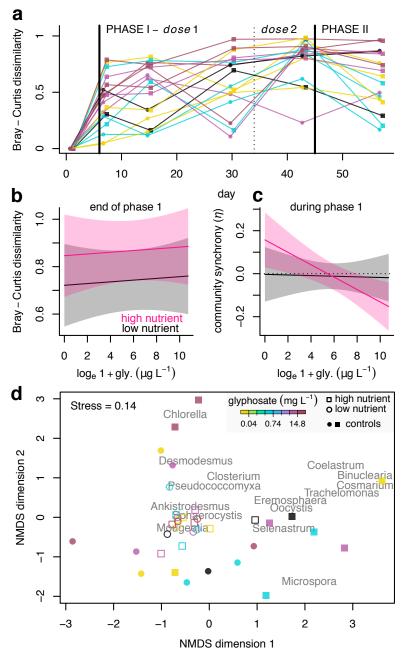


Figure 4. Effect of glyphosate on phytoplankton community composition. (a) Time series of Bray-Curtis dissimilarity of each pond relative to its starting composition. Higher values indicate greater community divergence over the course of the experiment. Symbols and colours are as in Fig. 2. (b, c) Results of additive mixed models predicting Bray-Curtis dissimilarity at the end of Phase I (b) or community synchrony (η) during Phase I (c) as a function of glyphosate concentration and nutrient treatment. For the synchrony index, more negative values indicate more asynchronous dynamics, while a value of zero indicates independent taxon fluctuations. (d) Non-metric multidimensional scaling (NMDS) representation of community composition at the beginning (open symbols) and end (full symbols) of Phase I. The position in two-dimensional space of the fifteen most abundant taxa is also shown. gly. = glyphosate.

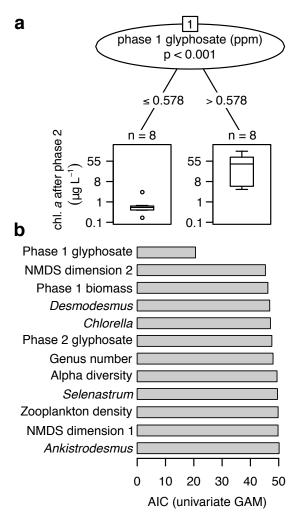


Figure 5. Predictors of community rescue. (a) Regression tree predicting phytoplankton biomass at the end of Phase II as a function of various community properties. Results (p value) of a permutation test of a correlation between the response and the one significant predictor (glyphosate exposure during Phase I) is indicated. (b) Model fit (AIC) of univariate generalized additive models (GAMs) with phytoplankton biomass at the end of Phase II as the response variable and one of the community properties used in (a) as the predictor variable. A lower AIC indicates better fit. Genus names represent relative biovolumes of a given taxon. chl. = chlorophyll; ppm = parts per million (mg/L).